

## Dr Engr. Anwar Abdulhady

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[anwar.abdulhady@gmail.com](mailto:anwar.abdulhady@gmail.com)

<https://www.linkedin.com/in/anwar-abdulhady-68978643/>



### OBJECTIVE

Highly motivated and experienced **Strategic Projects Manager** with a strong background in delivering complex construction projects on time, within budget, and to the required quality standards. He is currently seeking a challenging role in a forward-thinking engineering organization where he can leverage his skills and experience to drive successful project outcomes.

### SKILLS

- **Business Administration:** DBA, MBA
- **Faculty of engineering:** Civil
- **SCE approval**  
Certified Consultant at the Saudi Council of Engineers
- **Problem-solving:**  
Adept at identifying and resolving issues innovatively.
- **Decision-making skills**

### EXPERIENCE

#### Projects Manager

**Arab National Bank, Saudi Arabia | Jun 2023 – Jun 2025**

- Project Planning and Coordination
- Cost Estimation and Budget Management
- Team and Stakeholder Management
- Technical Oversight
- Procurement and Contracting
- Quality and Safety Compliance
- Problem-Solving and Innovation
- Reporting and Documentation
- Minimizing Disruption

#### Projects Director

**Sertah United Company, Saudi Arabia | May 2019 – May 2023**

- Oversee the execution of multiple large-scale projects, ensuring timely delivery within budget and quality standards.
- Manage project teams, subcontractors, and suppliers to achieve project goals.
- Conduct cost estimation, budgeting, and financial planning for all projects.
- Coordinate MEP systems with structural and architectural elements to ensure seamless integration.

#### Meridian Hotel Project Coordinator

**AL Haykal Omrani Consultant Company, Saudi Arabia | April 2017 – April 2019**

- Coordinated the construction of the Le Meridien Hotel project, ensuring compliance with design specifications and timelines.
- Managed procurement processes, including material sourcing and subcontractor agreements.
- Prepared and reviewed technical reports, shop drawings, and submittals.

- **Leadership & Teamwork:** Strong leadership with experience in managing multidisciplinary teams.
- **Towers, High-rise buildings, and luxury hotels**
- **Project Management PMP:** Experienced in managing large-scale projects end-to-end.
- **Planning and scheduling**
- **Cost Estimation & Cost Control CCP:** Skilled in budgeting, cost breakdown, cost control, and financial planning.
- **MEP Diplomat:** Proficient in integrating and coordinating electrical, mechanical, and plumbing systems with structural and architectural designs.
- **Contracting & Procurement:** Expertise in contract negotiation, supplier management, and timely procurement.
- **Technical Office Management:** follow-up technical

### **Projects Manager**

**AL Mowatin International Company, Saudi Arabia** | *November 2013 – November 2016*

- Managed the implementation of various construction projects, including cost control and resource allocation.
- Reviewed and approved subcontractor invoices and contracts.
- Ensured compliance with project specifications and quality standards.

### **Consultant Site Project Manager**

**Khatib & Alami Company, Saudi Arabia** | *December 2010 – November 2013*

- Supervised on-site construction activities, ensuring alignment with project plans and timelines.
- Coordinated with MEP teams to resolve technical issues and ensure system integration.
- Prepared progress reports and managed subcontractor relationships.

### **Technical Office and Cost Estimator Manager**

**Khalid Fahad Al Bou'eiz Company, Saudi Arabia** | *February 2007 – February 2010*

- Oversaw the preparation of technical drawings, submittals, and cost breakdowns.
- Managed procurement processes and supplier relationships.
- Provided technical support to on-site teams.

### **Site Project Manager**

**Zahrat Al Sahara'a Contracting Company, Saudi Arabia** | *June 2001 – February 2007*

- Supervised construction activities, ensuring adherence to project plans and timelines.
- Coordinated with MEP teams to resolve technical issues.
- Prepared progress reports and managed subcontractor relationships

## **EDUCATION**

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### **Doctorate in Business Administration (DBA), Jun 2025**

International Business Academy of Switzerland

### **MBA (Master of Business Administration), August 2023**

### **Bachelor's Degree in Civil Engineering**

*Faculty of Engineering, May 1999*

## **COMMUNICATION**

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Strong **communication skills** through his ability to effectively coordinate with multidisciplinary teams, clients, subcontractors, and suppliers. He is adept at providing clear guidance and leadership to

shop drawings and submittals.

- **MEP Systems Knowledge:**  
Expertise in HVAC, firefighting, plumbing, lighting, power, low current systems, and BMS.
- **Time Management:**  
Effective in meeting tight deadlines.
- **Communication:**  
Excellent in coordinating with teams, clients, and stakeholders.
- **Feasibility Study, financial statement**
- **Data Management:**  
Experienced in handling project databases, documentation
- **Data Analysis:**  
Advanced Excel, Power BI, and Python
- **Software Proficiency:**  
AutoCAD, Revit, Primavera P6, MS Project, AI and SAP Business One.

teams, ensuring that project goals and instructions are fully understood and met.

## LEADERSHIP

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**proactive and results-driven leader** with extensive experience in managing large-scale construction projects and multidisciplinary teams. His leadership skills include:

- **Team Leadership**
- **Project Coordination**
- **Problem-Solving**
- **Decision-Making**
- **Mentorship**
- **Collaboration**
- **Visionary Leadership**

## DOCTORATE IN BUSINESS ADMINISTRATION (DBA) ADDED VALUES

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### 1. Strategic Leadership

- **Advanced Decision-Making:** Leverages deep knowledge of business theories and practices to make informed, strategic decisions.
- **Long-Term Vision:** Develop and implement long-term strategies to drive growth, profitability, and sustainability.

### 2. Financial Expertise

- **Cost Optimization:** Applies advanced financial modeling and analysis to optimize budgets, reduce costs, and improve profitability.
- **Risk Management:** Identifies and mitigates financial risks through data-driven approaches.

### 3. Operational Excellence

- **Process Improvement:** Uses research and analytical skills to streamline operations, improve efficiency, and reduce waste.
- **Innovation:** Introduces innovative practices and technologies to enhance project delivery and operational performance.

### 4. Market and Industry Insights

- **Market Analysis:** Conducts in-depth market research to identify trends, opportunities, and competitive advantages.
- **Customer-Centric Strategies:** Develop strategies to meet customer needs and enhance client satisfaction.

### 5. Organizational Development

- **Talent Management:** Implements advanced HR strategies to attract, retain, and develop top talent.
- **Change Management:** Leads organizational change initiatives effectively, ensuring smooth transitions and employee buy-in.

## ADDRESS

Location: **Riyadh-KSA**

## PHONE

+966 504 186 002

## EMAIL

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[68978643/](#)

## 6. Stakeholder Relations

- **Negotiation Skills:** Uses advanced negotiation techniques to secure favorable contracts and partnerships.
- **Stakeholder Communication:** Builds strong relationships with clients, investors, and regulators through effective communication and transparency.

## 7. Research and Innovation

- **Data-Driven Solutions:** Conducts research to solve complex business problems and improve decision-making.
- **Industry Thought Leadership:** Positions the company as an industry leader through publications, presentations, and innovative practices.

## 8. Compliance and Sustainability

- **Regulatory Knowledge:** Ensures compliance with industry regulations and standards.
- **Sustainable Practices:** Promotes environmentally and socially responsible practices in construction and development projects.

## 9. Competitive Advantage

- **Differentiation:** Uses advanced business acumen to differentiate the company in a competitive market.
- **Adaptability:** Anticipates and adapts to industry changes, ensuring the company remains agile and resilient.

## Conclusion

A **DBA holder** in a construction, consultation, and real estate development company brings **strategic, financial, operational, and leadership expertise** that drives innovation, efficiency, and growth. Their advanced research, analysis, and decision-making skills position the company for long-term success in a competitive and dynamic industry.

## REFERENCES

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Available upon request.



International Business Academy  
of  
**SWITZERLAND**

Established in 2013

*International Business Academy of Switzerland Hereby Awards To*  
**ANWAR MAHMOUD ABDULHADY ABDULSALAM**  
*Who has satisfactorily completed the studies prescribed and therefore has been granted the degree of*  
**DOCTOR OF BUSINESS ADMINISTRATION**

*With a specialisation in*  
**PROJECT MANAGEMENT**  
**(GLOBAL PATHWAY)**

*With all its right and privileges in the witness whereof the seal of the  
International Business Academy of Switzerland is herewith affixed.*

Presented on July 31, 2025 in Zurich, Switzerland.

MARTIN NIELSEN  
PRESIDENT

JOSEPH H. A. KIANG  
REGISTRAR



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ACADEMY OF SWITZERLAND  
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**(GLOBAL PATHWAY)**

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Presented on June 30, 2025 in Zurich, Switzerland.

MARTIN NIELSEN  
PRESIDENT

JOSEPH H. A. KIANG  
REGISTRAR





## STUDENT TRANSCRIPT

### Official Transcript

Date of issuance: 31-Jul-2025

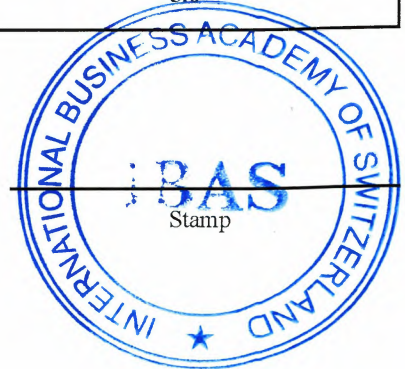
Student's Name	: ANWAR MAHMOUD ABDULHADY ABDULSALAM	Language of Instruction	: English/Arabic
Student's ID Number	: IBAS.DBA.23123004	DOB	: 15-Dec-1973
Program of Study	: Doctor of Business Administration (Global Pathway)	ECTS Achieved	: 180
Major in	: Project Management	Graduation date	: 31-Jul-2025

Code	Module	ECTS credit hours	ECTS Grade	IBAS Grade	ECTS Grade Point	Grade Point
DBA8033	Advanced Statistics	6	A	89	5	30
DBA8013	Research Philosophy	6	A	80	5	30
DBA8023	Research Methodology	6	A	88	5	30
IBAS.DBA.0018	Procurement Risk and Contract Management	6	A	98	5	30
IBAS.DBA.0017	Operations and Information Management for Project Managers	6	A	85	5	30
RESEARCH & DISSERTATION	Analyzing Causes Of Delay In Construction Projects And Their Impact On Project Performance In Saudi Arabia	150	A	76	5	750
<b>Total</b>		<b>180</b>			<b>30</b>	<b>900</b>
<b>Grade Point Average</b>					<b>5.0</b>	

Signature of School Official  
**Anna Phan**

Head of Administration

Official's Title



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## GRADE STANDARD

IBAS Grade	UK Grade	US Grade	ECTS Grade	ECTS Grade Points	Remark
75-100	75-100	A+	A	5.0	Excellent – outstanding performance with only minor errors
70-74	70-74	A	A	5.0	Excellent – outstanding performance with only minor errors
65-69	65-69	A-	B	4.0	Very good – above the average standard but with some errors
60-64	60-64	B+	C	3.0	Good – generally sound work with a number of notable errors
55-59	55-59	B	C	3.0	Good – generally sound work with a number of notable errors
50-54	50-54	B -	D	2.0	Satisfactory – fair but with significant shortcomings
45-49	45-49	C+	D	2.0	Satisfactory – fair but with significant shortcomings
41-44	41-44	C	E	1.0	Sufficient – performance meets the minimum criteria
40	40	C-	E	1.0	Sufficient – performance meets the minimum criteria
30-39	30-39	F	FX	0.0	Fail – some more work required such as retaking exam before the credit can be awarded
0-29	0-29	F	F	0.0	Fail - retake credits

**Grade Point = ECTS credit hours x ECTS Grade point**

**Grade Point Average = Total Grade Point/Total ECTS credit hours**

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**Philippe Frésard**

Notary of the Canton of Berne (Switzerland)  
registered in the notary register of the Canton of Berne, with office in Berne

*certifies:*

The present copy is a true and complete copy of the original document which was submitted to the Notary.

Certified at the office of the Notary, in Berne (Switzerland), on the thirteenth of August two thousand and twenty-five.

**D.d. 13/08/2025**

The Notary:



**Apostille**

(Convention de La Haye du 5 octobre 1961)

1. Country: Swiss Confederation, Canton of Bern  
This public document
2. has been signed by **Philippe Frésard**
3. acting in the capacity of **Notary**
4. bears the seal / stamp of  
**Notary of the canton of Bern**
5. at Bern
6. the 19/08/2025
7. by the State Chancellery of the canton of Bern
8. No. 11941
9. Seal / Stamp
10. Signature

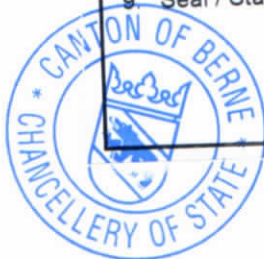
Certified

Tax CHF 25.00

10. Signature



**Roger Schnyder**



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**Notary of the canton of Bern**

No. 12110                      Bern, 19/08/2025

Tax: CHF 25.00

State Chancellery of the canton of Bern



Roger Schnyder

