





PERSONAL

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NOUF ALBLUWI



WORK EXPERIENCE

Sep 2024 - Present

International Affairs and Global Strategy Advisor
[Belee Trust](#)

- Translate global political, legal, and economic developments into actionable insights for clients.
- Develop strategic briefs, knowledge tools, and capacity-building materials tailored to public and private sector needs.
- Guide clients in aligning with international norms, treaties, and governance frameworks.
- Lead expert workshops and strategy sessions to facilitate knowledge exchange and institutional learning.
- Support decision-making through clear, context-driven analysis of global risks and opportunities.
- Ensure Belee Trust’s advisory work delivers practical, transformative value—not just information

May 2023 - May 2024

Expert
[Ministry of Human Resources and Social Development, Riyadh](#)

- Led strategic research and high-level analysis on global frameworks related to human trafficking, migration governance, labor systems, and human rights—ensuring Saudi Arabia’s alignment with evolving international standards.
- Monitored key geopolitical and socio-economic developments across regions, producing policy briefs and strategic insights that informed national positioning and international engagement.
- Conducted comprehensive analysis on legal, economic, and political drivers influencing labor mobility and exploitation, producing data-driven reports that shaped policy direction and reform priorities.
- Developed strategic policy recommendations in line with global frameworks, addressing systemic vulnerabilities in labor and anti-trafficking governance.
- Represented the Ministry in multilateral forums, regional policy platforms, and global conferences—positioning Saudi Arabia within broader international discourse on labor governance, anti-trafficking cooperation, and rights-based development.
- Delivered briefings and high-impact presentations to international stakeholders, policymakers, and civil society partners, fostering dialogue and shared strategy on global labor and human rights issues.
- Played a central role in legal and institutional reform efforts, conducting gap analyses and shaping proposals to strengthen national frameworks in line with international best practices and strategic development goals.

Dec 2023 - Apr 2024

International Consultant - Legal Review and Analysis of Migrant Worker Frameworks in Saudi Arabia
[IOM - UN Migration, Riyadh](#)

- Provided high-level advisory on aligning national labor policies with international migration standards and global best practices, supporting Saudi Arabia’s engagement with transnational labor mobility frameworks.
- Led an in-depth analysis of recruitment processes, employment conditions, grievance mechanisms, and institutional protection systems for migrant workers, benchmarking them against global trends.
- Conducted a strategic gap analysis between private and domestic labor markets to inform more cohesive and equitable governance structures.
- Developed forward-thinking, globally aligned recommendations aimed at

strengthening institutional capacity and advancing fair, rights-based migration governance.

- Integrated a gender-sensitive and international affairs perspective to ensure recommendations supported inclusive policy development and long-term global positioning.

Jun 2020 - Dec 2020

Acting Programme Coordinator

[Office of the United Nations High Commissioner for Human Rights](#)

In this strategic coordination role, I supported the implementation of a high-level cooperation programme between OHCHR and the Saudi Human Rights Commission. My focus was on fostering effective international partnerships, promoting institutional reform, and ensuring that national engagement reflected international legal and policy commitments.

- Oversaw programme coordination between national and UN partners, aligning deliverables with broader UN strategies and human rights priorities.
- Provided strategic insight to ensure that cooperation efforts were integrated with global trends and human rights mechanisms.
- Facilitated interagency dialogue and collaboration, helping to position the SHRC as a credible partner within the UN human rights system.
- Ensured alignment of programme activities with international standards and best practices in governance, institutional development, and rights-based policymaking.

Aug 2018 - Dec 2022

National Human Right Officer

[Office of the United Nations High Commissioner for Human Rights](#)

- Provided expert legal and strategic advice on international law and human rights frameworks to inform SHRC's positions, institutional strategies, and diplomatic engagements.
- Conducted comprehensive reviews of legislation—existing and proposed—to ensure compliance with global human rights obligations and advance rule-of-law-based governance.
- Led initiatives that bridged governance, private sector responsibility, and access to justice, contributing to national reform efforts aligned with international human rights and development goals.
- Authored policy reports, briefing materials, and internal communications to support SHRC's advocacy, coordination with UN bodies, and stakeholder engagement at the international level.
- Contributed to national-level human rights assessments and strategic planning, identifying key areas for policy and institutional improvement.
- Designed business and human rights strategies, media engagement plans, and educational initiatives with a strategic focus on long-term impact and cross-sector buy-in.
- Led the design and delivery of capacity-building programs for government officials, CSOs, and stakeholders, focusing on governance, labor rights, gender equality, and socioeconomic development.
- Represented SHRC in multilateral working groups and high-level dialogues, promoting gender equality, rights-based governance, and strategic cooperation with international partners.
- Contributed to strategic communications by drafting public messaging and securing visibility for human rights initiatives, reinforcing national commitment to international standards.
- Worked on a variety of topics, including good governance and human rights in the justice system, business and human rights, Rule of Law, Sport Law and other issues.

Feb 2015 - Aug 2018

Assistant Protection Officer

[UNHCR, the UN Refugee Agency, Riyadh](#)

- Maintained strategic awareness of political, social, and legal developments affecting refugee protection, translating regional insights into actionable strategies.
- Advised on the application of international refugee law, national

legislation, and protection frameworks, ensuring UNHCR operations aligned with global mandates and standards.

- Supported legal and procedural reform efforts related to documentation, statelessness, and access to legal rights for displaced persons.
- Conducted status determinations and case assessments in line with international protection standards, contributing to legal clarity and policy consistency.
- Contributed to the development of country-level strategies for child protection, education access, and durable solutions such as local integration and resettlement.
- Participated in capacity-building efforts and strategic communication with government counterparts, aiming to enhance national policy coherence with international refugee frameworks

Dec 2013 - Dec 2014

Lecturer

Imam Muhammad ibn Saud Islamic University, Riyadh

- Delivered lectures, seminars, and tutorials designed to foster critical thinking, policy literacy, and legal reasoning rooted in international law and governance.
- Developed and implemented dynamic teaching methods aligned with global trends, international legal developments, and multidisciplinary frameworks.
- Created and curated instructional materials that connected core legal principles with current global challenges such as migration, labor governance, and human rights.
- Provided personalized academic support and career mentorship, helping students align their legal education with evolving international opportunities and challenges.
- Supervised student research projects with a focus on international legal issues and global governance, encouraging analytical depth and policy relevance.
- Represented the university at academic conferences and professional gatherings, contributing to knowledge exchange and fostering institutional collaboration on international affairs and strategic policy education.

Sep 2012 - Dec 2012

Intern

International Institute of Connecticut

- Supported immigration attorneys by screening applicants for various legal benefits, including pathways to citizenship and protection under deferred action policies.
- Assisted in the preparation and legal accuracy of Deferred Action applications, ensuring compliance with evolving immigration guidelines.
- Attended immigration hearings and provided courtroom support, documenting proceedings and contributing to case strategy development.
- Drafted detailed case reports and legal briefs summarizing complex facts and arguments for attorney use and case review.
- Conducted in-depth research on immigration cases, policies, and legal precedents, offering insights that supported case development and legal positioning.
- Managed case files and maintained up-to-date documentation of legal progress, ensuring continuity and data integrity.
- Applied analytical and policy-thinking skills to help identify strategic approaches to complex immigration challenges and advise attorneys on best practices.

Jan 2006 - Jan 2010

Literacy Teacher

Ministry of Education

May 2018 - Jul 2022

Lawyer

Self Employed

Advised on complex legal matters including consumer law, data protection, commercial contracts, and compliance.
Interpreted and applied international, regional, and domestic laws to support business continuity and innovation.
Conducted risk assessments and legal analysis to support decision-making across technology, IP, and regulatory fields.
Represented client interests in litigation, regulatory inquiries, and policy negotiations with government stakeholders.



EDUCATION AND QUALIFICATIONS

- Nov 2018 - Jan 2025 **Doctor of Philosophy - PhD, Law**
Durham University, Durham
- Sep 2011 - Jan 2023 **Master of Laws (LL.M.), US Legal Studies**
University of Connecticut School of Law, Hartford
- Sep 2005 - Sep 2009 **Bachelor, Law**
King Saud University, Riyadh



COURSES AND CERTIFICATION

- Apr 2025 - Jun 2025 **Arbitration and Mediation Procedure under the WIPO Rules**
World Intellectual Property Organization
- Jul 2025 **Practical Use of FIDIC Conditions Of Contracts**
FIDIC
- May 2025 - May 2025 **International Sport and Human Rights**
- Mar 2025 **Applied Responsible Investment**
Principles for Responsible Investment Academy
- Feb 2025 **Avoiding and Resolving Contractual Disputes**
Chartered Institute of Arbitrators (CI Arb)
- Feb 2025 **Alternative Dispute Resolution**
Chartered Institute of Arbitrators (CI Arb)
- Jan 2025 **Certified as a International Purchasing Consultant**
IPSCMI
- Jan 2025 **Mediation**
Chartered Institute of Arbitrators (CI Arb)
- Jan 2025 **Certified as a International Procurement Professional/Manager**
IPSCMI
- 2025 **International Law in Action: the Arbitration of International Disputes**
University of Leiden
- 2025 **International Law in Action: A Guide to the International Courts and Tribunal The Hague**
Universiteit Leiden
- Dec 2024 **Certified International Commercial Contracts Manager (C ICCM)**
The International Purchasing and Supply Chain Management Institute (IPSCMI)

Jul 2024	Certified GRC Professional- Professional Certificate OCEG
Jul 2024	Environmental, Social & Governance (ESG) Specialization Corporate Finance Institute® (CFI) It also covers media and entertainment.
Oct 2024	Certified International Professional Negotiator (CIPN) The Chartered Institute of Professional Certifications
Sep 2024	Certified Integrated Policy Management Professional (IPMP) - Professional Certificate OCEG
Jul 2023	Communications for the 2030 Agenda & the SDGs UNSSC
2020	OHCHR Training on Corporate Research and Human Rights Office of the United Nations High Commissioner for Human Rights
2019	Designing, Managing And Delivering Human Rights Training (DMD) Office of the United Nations High Commissioner for Human Rights
Aug 2010	Train The Trainer Certification Internaitonal Training & Development Academy



ACHIEVEMENTS

Thesis Honors

Issued by University of Connecticut · Jan 2013

Associated with University of Connecticut School of Law. Awarded honors distinction for thesis titled with 'The Forgotten Bidoon in the Gulf'. As confirmed by Professor Richard A. Wilson, Founding Director of the Human Rights Institute at UConn, who served as second reader of the thesis and recognized the thesis of "high quality," demonstrating "thorough research, clear argument, elegant writing, and meticulous formatting."

First-Place Recipient of the Model Law on Child Protection in Arab Countries

Issued by Be Free, Bahrain, Almanamah · Dec 2010

Developed a model law on child protection in Arab countries which has won first place in a competition hosted by the Bee Free organization in Bahrain. The model law I developed is currently under consideration by the Cooperation Council for the Arab States of the Gulf (GCC).



KEY REPRESENTATIONS

Speaker | International Disputes Week, Riyadh (2025)

Presented on **global trends shaping disputes in Public-Private Partnerships (PPP) and infrastructure projects**, analyzing the impact of **geopolitical and economic shifts, regulatory changes, ESG considerations, and supply chain disruptions** on contract stability. Delivered a **case study on the Rio 2016 Olympics**, highlighting risk allocation strategies to prevent project failures. Discussed **best practices in contract structuring, fair risk-sharing, and community engagement** to enhance project sustainability, engaging with **industry leaders, legal professionals, and policymakers** on dispute prevention in major infrastructure and investment projects.

Representative | Saudi Delegation to Belgium (Human Trafficking Best Practices Study) (2024)

Represented the **Ministry of Human Resources and Social Development (Saudi Arabia)** in discussions on **best practices in combating human trafficking**, engaging with **Belgian authorities and international experts** on legal frameworks and enforcement mechanisms. Examined European approaches to **victim protection, prosecution of offenders, and cross-border coordination**, contributing to

knowledge-sharing sessions on **labor rights, ethical recruitment, and anti-exploitation measures**

Organizer | Side Event at the 11th Session of the International Labour Conference (2023) Contributed to organizing a **side event for the Ministry of Human Resources and Social Development** at the **11th Session of the International Labour Conference**. The event focused on **labor rights and human trafficking prevention**, emphasizing **cross-border policy cooperation, international labor standards, and workforce governance**. Engaged with **government officials, international organizations, and private sector representatives** to promote sustainable labor policies and enhance regulatory frameworks.

Representative | Regional Forum on Migrant Labor Policies (2023)

Represented the **Ministry of Human Resources and Social Development (Saudi Arabia)** at “**Arab States’ Responses to Migrant Labor within National Visions: Lessons Learned and Sustainable Solutions**” (June 22, 2022). Contributed insights on **labor mobility, regulatory frameworks, and fair employment policies**, collaborating with **Arab labor ministries, international organizations, and industry experts** to explore sustainable and equitable labor governance solutions.

Representative | Policy Discussion on ‘Sport is a Right for All’ (Human Rights Commission of Saudi Arabia) (2022)

Represented **OHCHR** in a **policy discussion organized by the Human Rights Commission of Saudi Arabia** on **ensuring inclusive policies in sports governance and human rights**. Addressed key legal and policy considerations related to **non-discrimination, accessibility, and equal participation in sports**, engaging with **government officials, sports federations, and civil society leaders** to promote policies aligned with international human rights standards.